

The Beverly Retirement Board held an in-person meeting in City Hall on the 3rd Floor in Conference Room A and a teleconference meeting on meet.goggle.com/nyv.rnhd.gxx on Thursday, February 24, 2022 with a call in number was 1-234-719-3536 with a PIN# 259-021-184#. Board Members present were Bryant Ayles, D. Wesley Slate, Jr., Carol Augulewicz and Chuck Kostro. The meeting was called to order at 6:03 p.m.

Chairman Ayles informs the board that the first item on the agenda is the COLA vote and that the City Council has been duly notified of the vote. A motion was made by D. Wesley Slate, Jr. and seconded by Chuck Kostro to table the COLA vote until the March meeting so that the whole board can be present and vote on it. Vote 4 to 0 in favor.

The next item is the OPEB update. Bryant Alyes stated that he has submitted through the Mayor correspondence to the City Council for their March 7, 2022 meeting to hopefully approve the transfer of roughly \$220,000.00 to be deposited into the OPEB account.

A motion was made by D. Wesley Slate, Jr. and seconded by Carol Augulewicz to approve the minutes for the January 27, 2022 board meeting as read. Vote 4 to 0 in favor.

The administrator asked the Board if the raises that were voted on at last months meeting there was no reference to them starting in January. Was that they intent or were they to be retroactive. There was no mention of it in the meeting recording and she has implemented the raises as of February 2022. Chuck Kostro and the other board members stated it was implied that the raises were from January to December. A motion was made by Chuck Kostro and seconded by D. Wesley Slate, Jr. that the raises that were voted at last month's meeting were retroactive to January 1, 2022. Vote 4 to 0 in favor.

A motion was made by D. Wesley Slate, Jr. and seconded by Carol Augulewicz to approve the Executive Session minutes for the January 27, 2022 meeting as read. Vote 4 to 0 in favor.

A motion was made by D. Wesley Slate, Jr. and seconded by Chuck Kostro to grant the superannuation retirement of Richard Nimblett – Custodian – 12 years 11 months of creditable service – Option B – March 15, 2022. Vote 4 to 0 in favor.

There were no refunds this month.

There were no transfers this month.

There was no wire transfer needed this month.

A motion was made by D. Wesley Slate, Jr. and seconded by Carol Augulewicz to approve the monthly warrants of \$1,337,363.02 as reviewed. Vote 4 to 0 in favor.

There were no refund warrants.

Old Business: None

New Business: 2022 Performance Review. Chairman Ayles wants to thank Chuck Kostro for getting some information to him on this. Bryant Ayles stated that he did take the information that Chuck shared and added a couple of broader items that are used on the City side that he thought were relevant and for us to have the board pay attention to and they are added at the bottom. Chairman Ayles didn't expect, as this was only provided to the board a day or two ago, to have any input available for tonight's meeting. So depending on how everyone feels we can either talk it through tonight or we can digest it and carry it forward to next month's meeting and being where Kevin Smith isn't present that he will be next month and Chairman Ayles hopes to finalize it at the next meeting. Carol Augulewicz would agree to table it to the March meeting with the rest of the board agreeing. Chairman Ayles states that the board members will review and adjust information for the next meeting and asked if the administrator would inform Kevin Smith of what is anticipated for March's meeting. D. Wesley Slate, Jr. asked when we do talk about it he would be interested in which parts Chairman Ayles added and Chairman Ayles stated it was the last three items which were geared towards management. Chuck Kostro added that when we review it he really liked the items that the Chairman added and feels that they should stay in the performance review. A motion was made by Carol Augulewicz and seconded by D. Wesley Slate, Jr. to table the 2022 Performance Review until the March meeting. Vote 4 to 0 in favor.

Carol Augulewicz asked if she could make a comment before we move on to distributed items. Carol informed the Board members that the administrator already knew some of this but that there is going to be a MUNIS upgrade at some point in which we are moving along until it is time to push the button and say go and so we will need to be in touch with you and the assistant to taking a look at the webinars as to how to go to the new version because it is going to be very different because it is web based as opposed to what we see know. D. Wesley Slate, Jr. stated that it is a big change and Carol confirmed that it will be.

The distributed items were discussed: PERAC #8 – Actuarial Data, PERAC OPEB Summary Report, Chairman Ayles was pleasantly surprised at where we fell as we are pretty high. Sometime City have options to provide a Medicare D supplement package and in doing so they receive reimbursement back from the federal government which how Beverly is structured and you value the OPEB liability for the City they take into account the future potential costs of the program. They don't factor in any reimbursement revenues that an organization might receive from the federal government. Other cities and towns opt to offer just a straight federal program which reduces significantly what their stated liability is. In the Chairman's opinion it is kind of a flaw in the methodology because it is not always apples to apples but he just wanted to point that out that we a more robust program that we get reimbursed for that doesn't net out against the total liability. PERAC New Cybersecurity Webinar Added, PERAC Upcoming Cybersecurity Webinar, Letter from Michael Sacco - MTRS v. Blue Hills Reg'l School Retirement Board et al, Letter from Michael Sacco – Worcester Reg'l Retirement Board v. PERAC, SJC-13137 (“Vernava II”). D. Wesley Slate, Jr. asked Chuck Kostro if Essex County was part of one of those lawsuits and Chuck Kostro stated yes the Nernava II and gave a brief summary of how that took place that the case involved sick and vacation pay on workers compensation and PERAC didn't agree with that. As Attorney Michael Sacco who represent the Worcester Regional Board Retirement Board need some other systems to join the suit to split the cost so that it wasn't one board fighting that. So Essex did that and the SJC found in our favor. PERAC went back and stated it only applied to Disability Retirees which was not the case so it went back to the SJC for

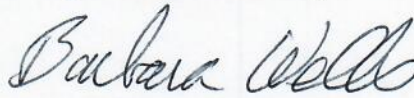
February 24, 2022

clarification. Mass. Retirees – State budget process begins, Mass. Retirees – Breaking legislative news, Mass. Retirees – March newsletter preview, PRIM Investment Comm. Mtg. (Remote) 2/1/22 at 9:30 am., PRIM Real Estate & Timberland Comm. (Remote) 2/2/22 at 2 pm, PRIM Administration and Audit Comm. Mtg. (Remote) 2/3/22 10 am, PRIM Board Meeting (Remote) 2/17/22 at 9:30 am, PRIM Investment Review?, Middlesex County Ret. System January 2022 Newsflash. Chuck Kostro commented to the other board members that PRIM had great news for the 2021 year with huge returns but this year will be very different. Chairman's Ayles asked if they were talking about strategies about hedging against or head winds they are seeing with inflation or global crisis. Chuck stated that their position has always been to not chase gains but to be in it for the long haul. D. Wesley Slate, Jr. asked Chuck Kostro if knew how many systems participate in PRIM and Chuck stated he thinks it is 96 or 99 but that doesn't mean that they are all full in as some boards are in partially.

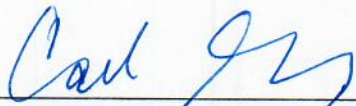
The next Board Meeting will be held on Thursday, March 31, 2022 at 6 p.m.

As there is no further business to come before the Beverly Retirement Board the meeting was adjourned at 6:26 p.m. on a motion made by D. Wesley Slate, Jr. and seconded by Carol Augulewicz. Vote 4 to 0 in favor.

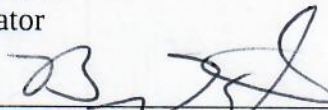
Respectfully submitted,



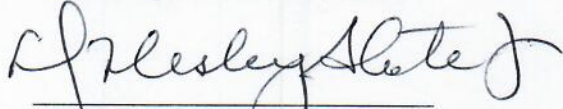
Barbara Wells,
Administrator



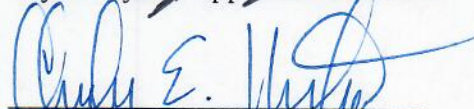
Carol Augulewicz, Ex Officio



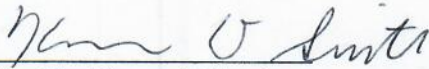
Bryant Ayles, Appointed Member



D. Wesley Slate, Jr. Elected Member



Charles E. Kostro, Fifth Member



Kevin Smith, Elected Member