

Skilled Workers are Critical Component of Robust Business Eco-System

SKILLED WORKERS ABOUND ON NORTH SHORE, MASSACHUSETTS

Massachusetts an Established Source of Skilled Labor.

The labor force on the North Shore has a rich supply of highly skilled workers that are sought-after to provide the foundation for many industries including life sciences, biotechnology, clean tech, and niche/advanced manufacturing. The [Mass Life Science Center](#) identifies the number of life science companies attracted to Massachusetts because of its workforce in [Massachusetts: The Leading Destination for Innovative Life Science Companies](#).

Data on Critical Industries Helps Guide Skills Training.

Demand for certain skills is driven by the ever-changing market. The North Shore Workforce Investment Board has produced two recent reports, [Labor Market Blueprint 2015](#) and [North Shore Economic Development Snapshot](#) that identify critical industries in the region, those in decline and the skills in most demand.

Filling the Skills Gaps that Inevitably Arise.

An inevitable consequence of a changing market is an increase in the demand for some skills concurrently with a decrease in demand for others. Governor Charles Baker of Massachusetts is taking action to address any existing gaps in skills by initiating the first round of the Workforce Skills Initiative, a three-pronged approach.

- [Governor's BizWorks Team](#): A team of executive-level staff across the three Secretariats will provide a coordinated point of contact and communication with companies large and small to meet their needs. Businesses can contact 1-800-252-1591 to speak with a member of the Governor's BizWorks Team.
- [State Grants, Planning and Performance](#): The Workforce Skills Cabinet will launch a regional planning process to coordinate education, workforce and economic development, focusing on regional strengths and business needs, share data and evaluations across state programming, and ensure state dollars are supporting programs that are working to address the skills gap.
- [Career and Technical Education Initiative](#): The Workforce Skills Cabinet will work to significantly expand access to high-quality career education programs in STEM fields, manufacturing and trades, with a focus on underserved populations and communities.

Whether you are a business, a highly skilled worker or someone wanting to enrich their skill set we hope that you will take advantage of all the opportunities that the North Shore of Massachusetts has to offer!